



DEPARTMENT OF THE ARMY
HEADQUARTERS, AVIATION TASK FORCE 34
6609 NORTH WEST FORT SILL BLVD
FORT SILL, OK 73503-1800

AVTF-CDR

27 June 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Task Force 34 Policy 08-005: Equal Opportunity

REFERENCE: AR 600-20, Army Command Policy, 18 Mar 2008.

1. I am personally committed to ensuring equal treatment for all Soldiers, their families and our civilian work force. We must work together to achieve an environment in which each Soldier and civilian in this command can realize his or her full potential regardless of sex, religious affiliation, race or national origin.
2. Equal Opportunity is an essential element in the maintenance of combat readiness and is a function of leadership. I expect every member of this command to continue to work toward an atmosphere in which a Soldier or civilian is treated with dignity and respect and evaluated on his or her ability and potential.
3. The chain of command will expeditiously process complaints of discrimination and will assure fair adjudication. Leaders will resolve complaints at the lowest possible level. Leaders will examine and modify or eliminate policies and precedents that may lead to discrimination.
4. Commanders are responsible for maintaining a viable and proactive equal opportunity program in their units. The chain of command and the equal opportunity staff will assist them.
5. IAW AR 600-20, the chain of command will ensure that complainants, witnesses and alleged perpetrators are protected from reprisal and retaliation. Such retaliation and reprisal are unacceptable forms of behavior and represent unprofessional leadership at any level. Contact the Brigade EO Office in Building 1604 for further information or assistance regarding the EO complaint process. The telephone number is 580-442-0721.
6. The proponent of this policy memorandum is the S-1 Section.

A handwritten signature in black ink that reads "R. Clay Brock Jr." with a stylized flourish at the end.

R. CLAY BROCK JR.
COL, AV
Commanding

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